
RECRUITMENT AND SELECTION OF STAFF POLICY

1. INTRODUCTION

Development supports the recruiting manager by overseeing the main recruitment activities . shortlisting and interviewing - up to the acceptance of appointment. This policy and its accompanying set of guidelines seeks to set out our respo

Skilled Worker Visa

Under the new UK points-based immigration system that came in to force on 1st January 2021, the University may sponsor workers in skilled occupations. The Skilled Worker visa can only be applied to some roles. The list of skilled occupations is in Table 1 [here](#).

An applicant will need 70 points to be granted a visa which includes meeting a minimum salary level for sponsorship.

7. ADVERTISING

All vacancies will be advertised externally except in special circumstances where permission has been granted by the Resourcing Business Partner

The Resourcing Team will oversee and place all staff vacancies adverts published externally, except where a re